**Needs, Values, Styles, and Strengths - Team Discussion**

AS A TEAM, review and discuss your team’s collective Needs, Values, Styles, and Strengths found in this linked Google Sheet… and then respond to the reflection questions below:  (<https://docs.google.com/spreadsheets/d/1pnzqLGODoIofGl1nShjxC50XE2U4ppviGFb9fjLtXE4/edit?usp=sharing>):

**Needs, Values, Styles, and Strengths Reflection Questions**

What values or “norms” do we want to embrace in a team? (e.g., everyone is heard, etc.)

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How will we make decisions (e.g., based on excellence, efficiency, other)

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What conflicts might occur given each team member’s values and needs?

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What tools will we commit to trying to maximize team productivity and outcomes while minimizing conflict (e.g., check-ins, process discussions, etc.)

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**Canvas Submissions**

After you discuss and complete the above, then

* Submit this document on Canvas.
* Update your team charter once again, and explain the revisions your team made on a separate Word document.

Note these submissions are

* Are graded. Therefore, we recommend you review and revise your responses to the reflection questions in this worksheet and answer them thoughtfully.
* Due by midnight tonight.